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The regular session meeting of the East Greenwich Board of Education was held on the above date, duly advertised in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-8(d). Notice of this meeting was posted in the East Greenwich Municipal Building, each school in the district and advertised in the Gloucester County Times. The meeting was called to order at 7:15 p.m. by President Miller. Following the flag salute a moment of silent reflection was observed.

ROLL CALL

Roll call was taken with the following members present: Brown, Casella, Hicks, Licciardello, Marino, McGravey, Miller and Schonewise. Member Back takes oath at 7:18 p.m. Absent: None. Also present were the Superintendent, the Business Administrator and thirty plus members of the public.

APPROVAL OF MINUTES:

On motion by McGravey, second by Brown and carried by unanimous voice vote, the following minutes were approved:

- Regular Session & Executive Session of February 17, 2016.
- Work Session Meeting of February 3, 2016.

APPOINTMENT OF NEW BOARD MEMBER:

On motion by Marino, second by McGravey and carried by unanimous voice vote, the Board appointed Timothy Back to fill the open board vacancy.

OATH OF OFFICE:

Oath of office was administered to the newly appointed board member, Timothy Back.

PRESENTATIONS:

- The Character Education program recognized February “Buzz Worthy Students of the Month” for acceptance.
- The 6th Grade Lunch Bunch program was presented to the Board highlighting upcoming events and fundraisers.

PUBLIC COMMENT:

No Report.

CORRESPONDENCE:

- Letter of resignation from Maggie Stawecki, Classroom Teacher, referred to personnel.
- Letter of request for an unpaid leave of absence from Lora Dowling, Supervisory Aide, referred to personnel.
- Letter of request for an unpaid leave of absence from Marita Marcionese, School Psychologist, referred to personnel.
- Letter of request for maternity leave from Jennifer Samaniego, Classroom Teacher, referred to personnel.
- Letter of request for an extended leave of absence from Courtney Finan, Classroom Teacher, referred to personnel.
- Letter of request for an extended leave of absence from Larry Agar, Supervisory Aide, referred to personnel.
- Letter of request for an unpaid leave of absence from Jennifer Hunt, LDTC, referred to personnel.
- Letter of request for maternity leave from Kimberly Mellwig, Principal Secretary, referred to personnel.

REPORTS: (Attachment - 1)

- Principal Report was provided.

SUPERINTENDENT'S REPORT: (Attachment - 2)

- The Superintendent's Report was provided.

On motion by McGravey, second by Schonewise and carried by unanimous voice vote, the Board approved the 2015 Elementary and Secondary Education Act (ESEA) Accountability Action Plan.

COMMITTEE REPORTS:

FACILITIES:

- The Clark School held a fire drill on February 19, 2016 and a remote relocation drill on February 29, 2016.
- The Mickle School held a fire drill on February 22, 2016 and a remote relocation drill on February 29, 2016.

STRATEGIC/COMMUNITY AWARENESS

No Report.

FINANCE:

On motion by Hicks, second by McGravey and carried by unanimous roll call vote, (Back Abstains) the Board approved the following resolution for the submittal of the Proposed 2016-17 Annual School Budget to the Executive County Superintendent of Schools: **(Budget Attachment - 3)**

Be it resolved to approve a school district budget for the FY 2016-17 school year for submission to the Executive County Superintendent of Schools as follows with the tax levy as indicated:

	Total Budget	Local Tax Levy
Total General Fund Budget	\$17,323,713	\$12,596,105
Total Special Revenue Fund	\$255,154	NA
Total Debt Service Fund	\$1,581,163	\$1,581,163

Be it further resolved that there should be raised for General Funds \$17,323,713 for 2016-2017. The local tax levy includes the use of banked cap from the 2013-14 school year in the amount of \$455,838 which is added to the 2016-2017 base budget tax levy and allows the levy increase to be greater than 2%. Such use is requested based on enrollment growth. This need must be completed by the end of the budget year and cannot be deferred or incrementally completed over a longer period of time.

Be it further resolved that the maximum travel budget for the 2016-17 school year is a total of \$37,960, having the maximum amount established for the 2015-2016 school year at the sum of \$37,960, and spending to date the sum of \$75.

ROLL CALL VOTE: Yea - 8; Nay - 0; Absent - 0; Abstain- 1

On motion by Hicks, second by Licciardello and carried by unanimous roll call vote, (Member Marino abstains) the Board approved the following: **(Bill List Attachment - 4)**

- Payment of bills for March 16, 2016:

Custodian Account	\$390,262.97
Capital Projects Account	\$9,445.00
Cafeteria Account	\$32,146.13
Enterprise Account	\$25,401.56

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COMMITTEE REPORTS: (continued)

FINANCE: (continued)

- Handwritten Checks/Electronic Checks for February 2016:
Custodial Account \$322,304.64
Custodial Account (Payroll) \$483,550.84 & \$484,418.58
- Beyond the Bell & Cafeteria Profit and Loss Statements for the month of February 2016. **(Attachment - 5)**
- Line item transfers approved by the Superintendent for February 2016. **(Transfer List Attachment along with Transfer Status Report Attachment - 6)**
- Financial Reports A-148, Report of the Board Secretary, and A-149, Bank Reconciliation Report from the Superintendent, for January 31, 2016. **(Attachment - 7)**
- Board Secretary's Certification as follows:
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of February 29, 2016, no line item account has encumbrances or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

3/16/2016
Date

- Financial Obligations Certification:
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of January 31, 2016, after review of the Board Secretary's Report and Bank Reconciliation Report from the Superintendent, and upon consultation with the appropriate district officials, that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE: Yea - 8; Nay - 0; Absent - 0; Abstain- 1

On motion by Hicks, second by McGravey and carried by unanimous voice vote, the Board accepted the 2016 NJ Achievement Coaches Competitive Discretionary Grant.

On motion by Hicks, second by Licciardello and carried by unanimous roll call vote, the Board approved the following:

- Beyond the Bell Tuition pricing for the 2016-2017 school year at no increase. **(Attachment - 8)**
- Preschool Tuition pricing for the 2016-2017 school year at \$2,600 per year.
- Beyond the Bell Summer Camp program for the 2016-2017 school year. **(Attachment - 9)**

ROLL CALL VOTE: Yea - 9; Nay - 0; Absent - 0

POLICY:

On motion by McGravey, second by Licciardello and carried by unanimous voice vote, the Board adopted the third reading of the following Policy:

- P8600-Transportation

TECHNOLOGY:

No Report.

CAFETERIA:

No Report.

COMMITTEE REPORTS: (continued)

CURRICULUM:

On motion by Licciardello, second by McGravey and carried by unanimous voice vote, the Board approved the following travel for professional development workshops:

Name	Workshop	Location	Date	Cost
Kristy Jones	Nemours Therapy Conference	Wilmington, DE	4/14	\$140
Tammy Siner	Nemours Therapy Conference	Wilmington, DE	4/14	\$140
Ann Elliott	STS of NJ	Atlantic City	3/10-3/11	\$395
Kristen Ayling	Guided Reading Training	Piscataway	5/18	\$150
Jennifer Adair	Guided Reading Training	Piscataway	5/18	\$150
Jennifer Clune	PD Presenter	Essex County	3/18	free
Amanda Black	ABA Workshop	Mt. Laurel	5/6	free
Diane O'Malley	Games & Activities to Enhance PE	Clayton	4/8	\$10

- The motion to approve the attached recommended text was tabled. **(Attachment - 10)**

On motion by Licciardello, second by McGravey and carried by unanimous voice vote, the Board approved the following field trips:

- Choir to sing at Senior Citizens Lunch at Auletto's in West Deptford, NJ on April 21, 2016.

EXECUTIVE SESSION:

On motion by Licciardello, second by Brown and carried by unanimous voice vote, the Board approved the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the East Greenwich Board of Education adjourns to closed session to discuss the following known items:

- 1) Harassment, Intimidation & Bullying Report involving student personnel
- 2) Personnel Matters involving contracts
- 3) Litigation involving A.S. v. East Greenwich BOE

BE IT FURTHER RESOLVED, that the East Greenwich Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board convened in Executive Session at 8:25 p.m. The following members were present: Back, Brown, Casella, Hicks, Licciardello, Marino, McGravey, Miller and Schonewise. Absent: None. Also present were the Superintendent and the Business Administrator.

On motion by McGravey, second by Brown and carried by unanimous voice vote, the Board reconvened in public session at 9:20 p.m.

PERSONNEL:

On motion by Brown, second by Licciardello, and carried by unanimous roll call vote, (Member Back abstains) on recommendation of the Superintendent, the Board approved the following:

- The hiring of the following, effective March 16, 2016, through June 30, 2016 with salary determined by negotiated agreement:

Jessica Dyer	Instructional Aide	Step 1
Kim Aureli	Instructional Aide	Step 1
Christina Ferrell	Supervisory Aide	Step 1

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COMMITTEE REPORTS: (continued)

PERSONNEL: (continued)

- Hiring of Substitutes for the 2015-2016 School Year:

Jessica Hemphill	Nurse Substitute, Teacher Substitute, Supervisory Aide Substitute
Lori Ann Reeves	Teacher Substitute
Jessica Dyer	Teacher Substitute
Lisa Christopher	Teacher Substitute, Supervisory Aide Substitute
Cherie Davis	Nurse Substitute, Teacher Substitute
Dean Sizemore	Teacher Substitute
- The movement on the salary guide of Michael Fennel from Custodian II (Schedule C-4) Step 10 to Custodian/Maintenance (Schedule C-3) Step 10.

ROLL CALL VOTE: Yea - 8; Nay - 0; Absent - 0; Abstain- 1

On motion by Brown, second by McGravey and carried by unanimous roll call vote, (Member Licciardello abstains) the Board approved the following resolution:

RESOLUTION ACCEPTING RESIGNATION

WHEREAS, on or about February 24, 2016 Employee SMID#73959439 submitted her letter of resignation effective March 9, 2016; and

WHEREAS, Employee SMID#73959439 did not provide the East Greenwich Board of Education with the requisite 60-days written notice of her intention to resign pursuant to N.J.S.A. 18A:28-8; and

NOW, THEREFORE, BE IT RESOLVED, that the East Greenwich Board of Education hereby accepts Employee SMID#73959439's resignation effective 60-days from February 24, 2016 or April 23, 2016; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is to provide Employee SMID#73959439 with written notification of this decision and a copy of this resolution no later than five (5) days from the date hereof.

ROLL CALL VOTE: Yea - 8; Nay - 0; Absent – 0; Abstain- 1

On motion by Brown, second by Licciardello and carried by unanimous voice vote, the Board approved the request for an unpaid leave of absence from Lora Dowling, Supervisory Aide, effective April 18, 2016 through April 20, 2016.

On motion by Brown, second by Licciardello and not approved by a majority voice vote, (4 yea, 5 nay) the Board rejected the request for an unpaid leave of absence from Marita Marcionese, School Psychologist, effective September 1, 2016.

On motion by Brown, second by Licciardello and carried by unanimous voice vote, the Board approved the request for a medical leave of absence from Courtney Finan, Classroom Teacher, effective February 16, 2016 for up to 12 weeks covered under the Federal Medical Leave Act or until released from doctor's care (approximately March 16, 2016), whichever is sooner, with pay to the extent of unused sick time.

On motion by Brown, second by Licciardello and carried by unanimous voice vote, the Board approved the request for a paid maternity leave from Jennifer Samanigo, Classroom Teacher, effective on or about April 25, 2016 to the extent of unused sick time, until June 30, 2016 and an unpaid child rearing leave commencing September 1, 2016 through October 31, 2016 under FMLA/NJFLA.

On motion by Brown, second by Licciardello and carried by unanimous voice vote, the Board approved the request for a medical leave of absence from Larry Agar, Supervisory Aide, effective February 1, 2016 for up to 12 weeks covered under the Federal Medical Leave Act or until released from a doctor's care, whichever is sooner, with pay to the extent of unused sick time.

COMMITTEE REPORTS: (continued)

PERSONNEL: (continued)

On motion by Brown, second by Licciardello and not approved by a majority voice vote, (4 yeas, 5 nays) the Board rejected the request for an unpaid leave of absence from Jennifer Hunt, LDTC, effective June 13, 2016 through June 15, 2016.

On motion by Brown, second by Licciardello and carried by unanimous voice vote, the Board approved the request for a paid maternity leave to the extent of unused sick time and vacation time from Kimberly Mellwig, Principal Secretary, effective on or about August 8, 2016 immediately followed by an unpaid child rearing leave for 12 weeks under FMLA/NJFLA.

On motion by Brown, second by Licciardello and carried by unanimous voice vote, the Board approved the request for a half day unpaid leave of absence from Monique DiCarlo, effective March 18, 2016.

OLD BUSINESS:

- The Board retreat will be held on Saturday April 23rd from 9:00 a.m. to 12:00p.m.

NEW BUSINESS:

On motion by McGravey, second by Brown and carried by unanimous voice vote, the Board accepted the Superintendent's HIB Report that HIB incident #20 was a founded HIB under the State's HIB statute.

ADJOURNMENT

There being no further business, on motion by Brown, second by McGravey and carried by unanimous voice vote the meeting was adjourned at 9:38 p.m.

Gregory Wilson
School Business Administrator/Board Secretary