

TABLE OF CONTENTS

ROLL CALL	Page 2
APPROVAL OF MINUTES	Page 2
PUBLIC COMMENT	Page 2
CORRESPONDENCE	Page 2
REPORTS	Page 2
SUPERINTENDENT'S REPORT	Page 2
COMMITTEE REPORTS:	
FACILITIES	Page 2-3
STRATEGIC/COMMUNITY AWARENESS	Page 3
FINANCE	Page 3-4
POLICY	Page 4-5
TRANSPORTATION	Page 5
TECHNOLOGY	Page 5
CAFETERIA	Page 5
CURRICULUM	Page 5
PERSONNEL-1	Page 5-7
OLD BUSINESS	Page 7
NEW BUSINESS -1	Page 7
EXECUTIVE SESSION	Page 7
PERSONNEL-2	Page 7
NEW BUSINESS -2	Page 8
ADJOURNMENT	Page 7

The regular session meeting of the East Greenwich Board of Education was held on the above date, duly advertised in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-8(d). Notice of this meeting was posted in the East Greenwich Municipal Building, each school in the district and advertised in the Gloucester County Times. The meeting was called to order at 7:19 p.m. by President Miller. Following the flag salute a moment of silent reflection was observed.

ROLL CALL

Roll call was taken with the following members present: Grdinich, Harris, Hicks, Licciardello, McGravey, Miller, and Schonewise. Absent: Brown and Stevenson. Also present were the Superintendent, the Business Administrator, the Director of Curriculum and Instruction, and 1 member of the public.

APPROVAL OF MINUTES:

On motion by Grdinich, second by McGravey and carried by unanimous voice vote, the following minutes were approved:

- Regular Session & Executive Session of June 16, 2015.
- Work Session of June 3, 2015.

PUBLIC COMMENT:

None.

CORRESPONDENCE:

- Letter of request for maternity leave from Tammy Vogt, Payroll Coordinator, referred to personnel.
- Letter of request for maternity leave from Kim Chiodi, Director of Curriculum, referred to personnel.
- Letter of request for maternity leave from Jessica Mahoney, Principal, referred to personnel.
- Letter of resignation from Betsy Freeman, Classroom Teacher, referred to personnel.
- Letter of resignation from Jamie Stephan, Classroom Teacher, referred to personnel.
- Letter of resignation from Janice Nieves, Classroom Teacher, referred to personnel.
- Letter of resignation from Kristen Franchetti, Cafeteria Worker, referred to personnel.
- Letter of resignation from Robin DiRugeris, Instructional Aide, referred to personnel.
- Letter regarding possible retirement from Denise Humble, Classroom Teacher, referred to personnel.
- Letter of request for enrollment from the Theodore Family.
- Letter of resignation from Antoinette Grdinich, Board Member, referred to new business.

REPORTS: (Attachment - 1)

- Principal Report was provided.
- Curriculum Report was provided.

SUPERINTENDENT'S REPORT:

- The Superintendent updated the Board on district activities.

On motion by Grdinich, second by Schonewise and carried by unanimous voice vote, the Board approved the submission of the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act for the 2015-2016 school year. **(Attachment-2)**

COMMITTEE REPORTS:

FACILITIES:

- The Clark School held a fire drill on June 10, 2015 & a lockdown drill on June 17, 2015.

COMMITTEE REPORTS:

FACILITIES:

- The Mickle School held a shelter-in-place drill on May 5, 2015 & a fire drill on May 19, 2015.
- The Board was updated on the school facility project of the demolition of the Berkley Building and the School Bus Lane modifications.

On motion by Harris, second by McGravey and carried by unanimous roll call vote, the Board approved an Other Capital Project with no state aid for the John Berkley Building demolition and the Samuel Mickle School bus corral reconfiguration.

ROLL CALL VOTE: Yea - 7; Nay - 0; Absent - 2

STRATEGIC/COMMUNITY AWARENESS

- The Board was given a handout regarding school funding for East Greenwich Township Public Schools. **(Attachment - 3)**
- The Board discussed Back to School Night.

FINANCE:

On motion by Hicks, second by Grdinich and carried by unanimous roll call vote, the Board approved the following: **(Bill Lists Attachment - 4)**

- Payment of bills for June 30, 2015:
 - Custodian Account \$84,740.84 & \$197,465.17 & \$2,454.08 & \$237,574.65
 - Cafeteria Account \$25,706.00
 - Enterprise Account \$27,268.52
- Handwritten Checks/Electronic Checks for June 2015:
 - Custodial Account \$357,933.41
 - Custodial Account (Payroll) \$524,378.18 & \$466,924.09 & \$46.48
- Payment of bills for August 19, 2015:
 - Custodian Account \$167,816.30 & 575.00
- Handwritten Checks/Electronic Checks for July 2015:
 - Custodial Account \$242,560.80 & \$208,430.00
 - Custodial Account (Payroll) \$119,192.88 & \$83,549.80
- Profit and Loss Statements for the month of June 2015 & July 2015 for the Cafeteria and Beyond the Bell. **(Attachment-5)**
- Line item transfers approved by the Superintendent for June 2015 & July 2015. **(Transfer List Attachment along with Transfer Status Report Attachment-6)**
- Financial Reports A-148, Report of the Board Secretary, and A-149, Bank Reconciliation Report from the Superintendent, for May 2015 & June 2015. **(Attachment-7)**
- Board Secretary's Certification as follows:
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of July 31, 2015, no line item account has encumbrances or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

08/19/2015
Date

- Financial Obligations Certification:
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of June 30, 2015, after review of the Board Secretary's Report and Bank Reconciliation Report from the Superintendent, and upon consultation with the appropriate district officials, that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE: Yea - 7; Nay - 0; Absent - 2

COMMITTEE REPORTS: (continued)

FINANCE: (continued)

On motion by Hicks, second by Licciardello and carried by unanimous roll call vote, the Board approved the following:

- Tuition Contract with **Archbishop Damiano School** for the 2015-2016 School Year for Student SID# 6971064784 and Student SID# 2902325249 at a yearly cost of \$49,492.80 each.
- Services Contract with **New Jersey Commission for the Blind** for Student SID#2366462328 at a yearly cost of \$1,900.
- Tuition Contract with **Larc School** for the 2015-2016 School Year for Student SID# 4017103937 and Student SID# 2366462328 at a yearly cost of \$49,259.70 each.
- Tuition Contract with **Swedesboro-Woolwich School District** for the 2015-2016 School Year for Student SID# 2817607052 at a yearly cost of \$22,324.80.
- Shared Service Agreement with **Kingsway Regional School District** for East Greenwich Township School District to provide Physical Therapy and Behaviorist Services for the 2015-16 school year per fee schedule.
- Agreement to participate in the **Gloucester County Special Services District** Employee Assistance Program for the 2015-16 school year at a cost of \$30 per covered employee.
- Services Agreement with the **Gloucester/Salem County Child Assault Prevention** for the Child Assault Prevention Project for the 2015-16 school year at a cost of \$1,687.
(To be reimbursed by the Home and School Association.)

ROLL CALL VOTE: Yea - 7; Nay - 0; Absent - 2

On motion by Hicks, second by Grdinich and carried by unanimous voice vote, the Board approved to increase the legal fees budget to \$56,000 for the 2014-2015 school year.

On motion by Hicks, second by McGravey and carried by unanimous roll call vote, the Board approved the **Resolution Increasing the Bid Threshold**:

WHEREAS, the East Greenwich Township School District, School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000;

NOW, THEREFORE BE IT RESOLVED that the East Greenwich Township School District, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the Board of Education, and further authorizes Gregory Wilson to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

ROLL CALL VOTE: Yea - 7; Nay - 0; Absent - 2

POLICY:

On motion by Harris, second by Licciardello and carried by unanimous voice vote, the Board adopted the first and second readings of the following Policies and Regulations:

- P2360, P3230
- R2360, R3230

COMMITTEE REPORTS: (continued)

POLICY: (continued)

On motion by Harris, second by Licciardello and carried by unanimous voice vote, the Board adopted the third readings of the following Policies and Regulations:

- P0134, P0152, P2622, P3212, P4212, P3218, P4218, P5200, P8630
- R3218, R4218, R5200, R8630

TRANSPORTATION:

- Transportation Report was provided. **(Attachment - 8)**

On motion by Licciardello, second by Grdinich and carried by unanimous roll call vote, the Board approved the 2015-2016 Jointure Transportation Agreement with Kingsway Regional School District for Kingsway Regional School District to provide to/from school transportation for an annual estimated contract cost of \$726,609.62

ROLL CALL VOTE: Yea - 7; Nay - 0; Absent - 2

TECHNOLOGY:

No Report

CAFETERIA:

No Report.

CURRICULUM:

On motion by Grdinich, second by McGravey and carried by unanimous voice vote, the Board approved novels for the 2015-2016 school year. **(Attachment - 9)**

On motion by Grdinich, second by McGravey and carried by unanimous voice vote, the Board approved the following travel for professional development workshops:

Name	Workshop	Location	Date	Cost
Stacy Gray	Google for Education	Wantage, NJ	1/18/2016	Free

PERSONNEL - 1:

On motion by McGravey, second by Grdinich and carried by unanimous roll call vote, the Board, on recommendation of the Superintendent, approved the hiring of the following:

- Effective September 1, 2015, through June 30, 2016 with salary determined by negotiated agreement:

Alexa Zimmerman	Classroom Teacher (Music)	MA, Step C(1)
Nicole Macaluso	Classroom Teacher	MA, Step G(5)
Christine Focht	Part-time Classroom Teacher (Art)	BA, Step G(5)
David Rothkopf	Part-time Classroom Teacher (Music)	BA, Step F(4)
Lauren Douie	Classroom Teacher	BA, Step C(1)
Brittany Deluca	Classroom Teacher	BA, Step C(1)
Kathleen Graham	Classroom Teacher	BA, Step C(1)
Dawn Ferry	Classroom Teacher	BA, Step G(5)
Elizabeth Aldrich	Part-time Classroom Teacher (Strings)	BA, Step C(1)
Patricia Marucci	Cafeteria Worker - Cashier	Step 1
Lisa Held	Supervisory Aide	Step 1
- Donna Van Horn as Interim Principal of the Jeffrey Clark School effective August 24, 2015 until the return of the regular principal from absence or June 30, 2016, whichever is sooner, at a per diem rate of \$400 per day.

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COMMITTEE REPORTS: (continued)

PERSONNEL-1: (continued)

- Reappointment of Substitutes for the 2015-16 School Year. **(Attachment-10)**
- Substitutes for the 2015-16 School Year:
 - Diana Taormina Standard Teacher Substitute
 - Kimberly Zayac Standard Teacher Substitute
 - Tara Reinert Standard Teacher Substitute
- Theresa Wordleman as Related Arts Team Leader for the Jeffrey Clark School.
- Roseanne Iannotti, Part-time Classroom Teacher (Spanish) movement from 3 days per week to 4 days per week.

ROLL CALL VOTE: Yea - 7; Nay - 0; Absent - 2

On motion by McGravey, second by Grdinich and carried by unanimous roll call vote, the Board approved the hiring of Before & After School Beyond the Bell Program positions, effective September 1, 2015 through June 30, 2016:

Name	Position	Hourly Rate	Name	Position	Hourly Rate
Kelly Neal	Asst. Director	\$15.25	Mike Capasso	Provider	\$11.50
Noel Herring	Site Leader	\$13.25	Eric Elliott	Provider	\$11.50
Sara Curran	Provider 2	\$11.75	Marsha Snajkowski	Provider	\$11.50
Kelly Davis	Provider 2	\$11.75	Alexandra Wilson	Provider	\$11.50
Katie Lord	Provider 2	\$11.75	Paige Fearon	Aid 2	\$10.85
Kim Mancuso	Provider 2	\$11.75	Rachel Cox	Aid 1	\$10.00
Christine McCormick	Provider 2	\$11.75	Ryan Ellio	Aid 1	\$10.00
Natalie Medaugh	Provider 2	\$11.75	Cindy Amato	Provider -sub	\$11.50
Lynn Muhlbaier	Provider 2	\$11.75	Anthony Elberson	Provider -sub	\$11.50
Taylor O'Hara	Provider 2	\$11.75	Triana Hernandez	Provider-sub	\$11.50
Maria Palmaccio	Provider 2	\$11.75	Alyssa Jackson	Provider-sub	\$11.50
Michelle Smith	Provider 2	\$11.75			

ROLL CALL VOTE: Yea - 7; Nay - 0; Absent - 2

On motion by McGravey, second by Grdinich and carried by unanimous roll call vote, the Board approved the Quantitative Merit Goal of 2.5% of base salary for Dr. James Lynch, Superintendent, for the creation of a District Strategic Plan and a Quantitative Merit Goal of 3% of base salary for the project management of the solar cooperative project during the 2015-16 school year.

ROLL CALL VOTE: Yea - 6; Nay - 0; Abstain - 1(Harris) Absent – 2

On motion by McGravey, second by Grdinich and carried by unanimous voice vote, the Board approved the following:

- The creation of the Reading Specialist/Instructional Coach position.
- The transfer of Amanda Black, from the position of Classroom Teacher at the Jeffrey Clark School to the position of District Shared Behaviorist/ELL Teacher.
- Agreement with Nova Southeastern University to allow Jackie Adieyefeh to complete her clinical experience in Speech Pathology.
- The request for a paid maternity leave from Kim Chiodi, Director of Curriculum, effective on or about September 21, 2015 to the extent of unused sick time, through eight weeks after delivery.

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COMMITTEE REPORTS: (continued)

PERSONNEL - 1: (continued)

The request for a paid maternity leave from Jessica Mahoney, principal, effective on or about September 15, 2015 to the extent of unused sick time, immediately followed by a paid child rearing leave to the extent of unused vacation time, immediately followed by an unpaid child rearing leave through January 5, 2016.

- The request for a paid maternity leave from Tammy Vogt, Payroll Coordinator, effective on or about November 25, 2015 to the extent of unused sick time, immediately followed by an unpaid child rearing leave through March 21, 2016.
- The resignation of Betsy Freeman, Classroom Teacher, effective July 17, 2015.
- The resignation of Jamie Stephan, Classroom Teacher, effective June 30, 2015.
- The resignation of Janice Nieves, Classroom Teacher, effective August 6, 2015.
- The resignation of Kristen Franchetti, Cafeteria Worker, effective August 1, 2015.
- The resignation of Robin DiRuggeris, Instructional Aide, effective July 31, 2015

OLD BUSINESS:

No Report.

NEW BUSINESS - 1:

On motion by McGravey, second by Harris and carried by majority voice vote, the Board accepted the resignation of Antoinette Grdinich, Board Member, effective as of the close of the August 19, 2015 Regular Session Board Meeting.

Member Licciardello opposes.

EXECUTIVE SESSION:

On motion by Grdinich, second by McGravey and carried by unanimous voice vote, the Board approved the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the East Greenwich Board of Education adjourns to closed session to discuss the following known items:

- 1) Student Matters
- 2) Contract Negotiations with East Greenwich Township
- 3) Litigation involving Cynthia Morris v. East Greenwich Township Board of Education
- 4) Personnel

BE IT FURTHER RESOLVED, that the East Greenwich Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board convened in Executive Session at 8:45 p.m. The following members were present: Grdinich, Harris, Hicks, Licciardello, McGravey, Miller, and Schonewise. Absent: Brown and Stevenson. Also present were the Superintendent and the Business Administrator.

On motion by Grdinich, second by Licciardello and carried by unanimous voice vote, the Board reconvened in public session at 9:00 p.m.

PERSONNEL - 2:

Motion by McGravey, second by Grdinich, and carried by unanimous voice vote, the Board approved the retirement of Denise Humble, Classroom Teacher, effective December 1, 2015 pending state approval without setting precedent.

NEW BUSINESS - 2:

The Board thanked Vice President Antoinette Grdinich for her years of service to the East Greenwich Township School District and the Board of Education.

ADJOURNMENT

There being no further business, on motion by Grdinich, second by Licciardello and carried by unanimous voice vote the meeting was adjourned at 9:22 p.m.

Gregory Wilson
School Business Administrator/Board Secretary