

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,158.0	1,107.0	1,099.0
On Roll Special Ed Full-Time	154.0	154.0	168.0
On Roll Subtotal	1,312.0	1,261.0	1,267.0
In Private School Placements	2.0	5.0	7.0
Sent to Other Districts Special Ed	6.0	3.0	5.0
Received	3.0		0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,072,869	13,072,869	13,865,258
	Total Tuition	10-1300	40,855	15,000	15,000
	Unrestricted Miscellaneous Revenues	10-1XXX	24,147	4,997	4,997
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	50	1	1
	Interest Earned on Maintenance Reserve	10-1XXX	317	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	414	1	1
	Total Revenues from Local Sources			13,138,652	13,092,869
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	593,363	593,363	593,363
	Extraordinary Aid	10-3131	105,458	0	0
	Categorical Special Education Aid	10-3132	1,082,596	1,082,596	1,331,006
	Equalization Aid	10-3176	4,283,150	5,434,155	5,434,155
	Categorical Security Aid	10-3177	106,343	106,343	106,343
	Other State Aids	10-3XXX	30,740	0	0
	Total Revenues from State Sources			6,201,650	7,216,457
General Fund Revenues from Federal Sources	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	7,826	0	0
	Total Revenues from Federal Sources		7,826	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,811,295	1,499,353
	Other Financing Sources	10-5XXX	107,751	0	0
	Adjustment for Prior Year Encumbrances		0	161,272	0
	Actual Revenues (Over)/Under Expenditures		-322,819	0	0
General Fund Revenues	Total Operating Budget		19,133,060	22,281,893	22,849,478
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	103,976	125,000	125,000
	Total Revenues from Local Sources	20-1XXX	103,976	125,000	125,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	29,555	0
	Total Revenues from State Sources		0	29,555	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	51,885	44,066	37,500
	Title II	20-4451-4455	8,960	35,483	30,000
	ARP-IDEA Preschool	20-4409	4,840	0	0
	ARP-IDEA Basic	20-4419	56,712	0	0
	IDEA Part B (Handicapped)	20-4420-4429	237,809	246,593	209,500
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	76,573	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	31,034	0	0
	ARP-ESSER	20-4540	0	432,697	0
	CARES Act Education Stabilization Fund	20-4530	110,049	0	0
	CRRSA Act-Mental Health Grant	20-4536	0	40,933	0
		Total Revenues from Federal Sources		577,862	839,772
Special Revenue Fund Revenues	Total Grants and Entitlements		685,576	994,327	402,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,579,456	1,590,394	1,592,550
	Total Revenues from Local Sources		1,579,456	1,590,394	1,592,550
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,579,456	1,590,394	1,592,550
Debt Service Fund Revenues	Total Repayment of Debt		1,579,456	1,590,394	1,592,550
All Fund Revenues	Total Revenues/Sources		21,398,092	24,866,614	24,844,028
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		21,398,092	24,866,614	24,844,028

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,215,948	6,482,337	6,460,995
	Special Education-Instruction	11-2XX-100-XXX	1,829,612	2,102,215	2,226,246
	Basic Skills/Remedial-Instruction	11-230-100-XXX	606,474	851,750	915,386
	Community Services Programs/Operations	11-800-330-XXX	0	2,000	2,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	358,652	484,523	796,550
	Undistributed Expenditures-Health Services	11-000-213-XXX	206,033	215,859	227,276
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	564,175	650,836	636,099
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	457,007	527,486	526,141
	Undistributed Expenditures-Guidance	11-000-218-XXX	194,832	258,704	266,665
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	467,922	501,202	634,317
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	200,893	230,266	236,738
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	200,115	223,936	231,004
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	122,008	151,212	153,899
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	451,185	508,607	509,775
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	630,255	736,535	642,447
	Undistributed Expenditures-Central Services	11-000-251-XXX	269,544	315,010	311,248
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	76,825	76,220	78,888
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,637,906	1,773,877	1,837,933
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,342,228	1,793,275	1,923,127
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,147,876	3,597,988	3,952,126
		Total Undistributed Expenditures		10,327,456	12,045,536
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	1
	Interest Earned on Current Expense Emergency Res	10-607	0	1	1
General Fund Current Expenses	Total General Current Expense		18,979,490	21,483,840	22,568,862

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	21,812	20,000	10,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	131,758	755,020	247,615
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		153,570	775,021	257,616
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	23,032	23,000
	General Fund Grand Total		19,133,060	22,281,893	22,849,478
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	29,555	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	29,555	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	51,885	44,066	37,500
	Title II	20-XXX-XXX-XXX	8,960	35,483	30,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	237,809	246,593	209,500
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	56,712	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	4,840	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	110,049	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	40,933	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	432,697	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	76,573	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	31,034	0	0
	Total Federal Projects	20-XXX-XXX-XXX	577,862	839,772	277,000
Special Revenue Fund Expenses	Total Special Revenue Funds		685,576	994,327	402,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,579,456	1,590,394	1,592,550
	Total Debt Service Funds		1,579,456	1,590,394	1,592,550
All Fund Expenses	Total Expenditures/Appropriations		21,398,092	24,866,614	24,844,028
Expenses Net of Transfers	Total Expenditures Net of Transfers		21,398,092	24,866,614	24,844,028

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	416,194	554,379	554,379	442,412
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	602,108	602,522	602,523	602,524
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	461,689	462,006	462,007	462,008
	Legal Reserve	3,203,761	3,198,681	1,387,386	0
	Unemployment Fund	67,351	169,323	169,323	169,323
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	70,770	70,819	70,820	70,821
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	26,946	23,208	23,208	23,208
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,203	\$12,928	\$14,602	\$15,246	\$15,691
Total Classroom Instruction	\$7,714	\$8,057	\$9,041	\$9,373	\$9,648
Classroom-Salaries and Benefits	\$7,315	\$7,638	\$8,515	\$8,764	\$9,098
Classroom-General Supplies and Textbooks	\$264	\$274	\$350	\$420	\$355
Classroom-Purchased Services	\$134	\$144	\$177	\$189	\$196
Total Support Services	\$1,830	\$2,217	\$2,566	\$2,671	\$2,850
Support Services-Salaries and Benefits	\$1,749	\$1,988	\$2,152	\$2,235	\$2,421
Total Administrative Costs	\$1,296	\$1,287	\$1,387	\$1,556	\$1,484
Administration Salaries and Benefits	\$1,085	\$1,055	\$1,125	\$1,238	\$1,172
Total Operations and Maintenance of Plant	\$1,289	\$1,361	\$1,544	\$1,579	\$1,642
Operations and Maintenance-Salaries and Benefits	\$640	\$654	\$781	\$793	\$834
Board Contribution to Food Services	\$46	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$11	\$16	\$15	\$16	\$8
Legal Costs	\$53	\$38	\$61	\$64	\$67
Employee Benefits as a percentage of salaries*	25.35%	26.14%	27.61%	27.28%	29.22%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of the Gloucester, Cumberland, Salem School Districts Joint Insurance Fund	0
	Member of the Schools Health Insurance Fund	0
Purchasing	Purchasing consortiums for supplies, energy, telecommunications, and food	0
Transportation Services, including Fuel	Transportation jointure with Kingsway Regional School District, Gateway Regional School District, and GCSSSD	0

Estimated Tax Rates

Municipality	Category	Amount
East Greenwich	(A) General Fund School Levy	13,469,063
	(D) Total School Levy	15,111,050
	(B) Estimated Net Taxable Valuation (as of 03/01/23)	1,273,948,500
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,545,546,296
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0573
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1862
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8715
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9777

Employee Contract List for District

Name	Category	Measure
Andrea Evans	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,049
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 5 years of service, unused sick days will be purchased back at a rate of \$65 per day with a maximum payout of \$9,750	
Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation days upon separation from the district must be paid per 6A:23A-3.1(e) at a rate pf 1/260 per diem salary	
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported	

Employee Contract List for District

Name	Category	Measure
Andrea Evans	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gregory Wilson	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,656
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240

Employee Contract List for District

Name	Category	Measure
Gregory Wilson	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,108
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 20 years of service, unused sick days will be purchased back at a rate of \$65 per day with a maximum payout of \$9,750
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation days upon separation from the district must be paid per 6A:23A-3.1(e) at a rate pf 1/260 per diem salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Gregory Wilson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joe Valver	Job Title	Information Technology
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$76,220
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
Total Stipends Amount	\$0	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$9,613	

Employee Contract List for District

Name	Category	Measure
Joe Valver	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 20 years of service, unused sick days will be purchased back per 6A:23A-3.1 (e) (8) with a maximum payout of \$3,750
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation days upon separation from the district must be paid per 6A:23A-3.1(e) at a rate pf 1/260 per diem salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Mike Venello	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$77,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
Job Title Other District	None Reported	

Employee Contract List for District

Name	Category	Measure
Mike Venello	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 20 years of service, unused sick days will be purchased back per 6A:23A-3.1 (e) (8) with a maximum payout of \$3,750
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation days upon separation from the district must be paid per 6A:23A-3.1(e) at a rate pf 1/260 per diem salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported	
Total Other/In-Kind Remuneration Amount	\$0	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported	

Employee Contract List for District

Name	Category	Measure
Mike Venello	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported