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The regular session meeting of the East Greenwich Township Board of Education was held on the above date, duly advertised in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-8(d). Notice of this meeting was posted in the East Greenwich Township Municipal Building, each school in the district and advertised in the South Jersey Times and Courier Post. The meeting was called to order at 7:00 p.m. by President Schonewise. Following the flag salute, a moment of silent reflection was observed.

ROLL CALL:

Roll call was taken with the following members present: Acharya, Becker, Bialick, Black, Flynn, O'Brien, Schonewise, and Starks. Absent: Christian. Also present were the Superintendent, the Business Administrator, the Jeffrey Clark School Principal and Assistant Principal, the Samuel Mickle School Principal and Assistant Principal, the Director of Curriculum & Instruction, and seventy-five (75) plus members of the public.

APPROVAL OF MINUTES:

On motion by Acharya, second by Becker, and carried by unanimous voice vote, the following minutes were approved:

- Regular Session and Executive Session of September 24, 2025

PRESENTATIONS:

- The Superintendent provided a presentation to the Board highlighting recent school business and activities.
- A representative from Home & School updated the public and the Board on Home & School activities.
- The character education program recognized Jeffrey Clark and Samuel Mickle "Buzzworthy Students of the Month" for kindness.
- The Superintendent presented the 2024-2025 SY HIB Self-Assessment Summary.
- The Director of Curriculum & Instruction presented the 2024-25 SY NJSLA Summary Results.

PUBLIC COMMENT:

No public comments were shared.

CORRESPONDENCE:

- Letter of request for a maternity/child rearing leave from K.B., Classroom Teacher, referred to personnel.
- Letter of request for an extended leave of absence from B.C., Custodian, referred to personnel.
- Letter of request for an intermittent leave of absence from A.L., School Counselor, referred to personnel.
- Letter of request for an extended leave of absence and resignation from N.M., Preschool Aide, referred to personnel.
- Letter of request for an extended child rearing leave from M.S., Speech Language Pathologist, referred to personnel.
- Letter of request for an unpaid leave of absence from D.R., Cafeteria, referred to personnel.

REPORTS: (Attachment – 1)

- Principal's report for review.
- Director of Student Services' report for review.
- Director of Curriculum & Instruction's report for review.
- Transportation Coordinator & Registrar's report for review.

COMMITTEE REPORTS:

OPERATIONS/COMMUNITY AWARENESS:

- The Jeffrey Clark School held a fire drill on September 10, 2025 at 9:50 a.m. and a lockdown drill on September 19, 2025 at 2:00 p.m. The drills were supervised by the Principal and Assistant Principal.
- The Samuel Mickle School held a fire drill on September 9, 2025 at 9:00 a.m. and lockdown drills on September 16, 2025 during lunch periods and on September 18, 2025 at 2:00 p.m. The drills were supervised by the Principal and Assistant Principal.

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COMMITTEE REPORTS: (continued)

OPERATIONS/COMMUNITY AWARENESS: (continued)

On motion by Bialick, second by Acharya, and carried by unanimous voice vote, the Board approved the annual Comprehensive Maintenance Plan and M-1 (Annual Maintenance Budget Amount Worksheet) for the 2025-2026 SY. **(Attachment – 2)**

CURRICULUM/POLICY:

On motion by Becker, second by O'Brien, and carried by unanimous voice vote, the Board approved the following:

- The following field trips for the 2025-26 SY:
 - SOAR to visit the Challenger Learning Center in Pottstown, PA
 - RISE to visit the East Greenwich Township Police Department and Grocery Outlet in Gibbstown, NJ
- Professional development workshops:

Name	Workshop	Location	Date(s)	Cost
Bernadette Savage	Early Intervention Strategies	Virtual	Self-paced	\$295
Erica Green	Preschool PD	Virtual	10/13/25 & 1/16/26	\$1,800
Hayley Kellar	Ukeru Train the Trainer Workshop	Phila., PA	10/20/25 & 10/21/25	\$995
Andrea Evans	NJSBA Workshop 2025	Atlantic City	10/22/25	\$550
Emery Brown	CSMH Training	Clarksboro	10/23/25	\$0
Joy Strehle	Mid Atlantic AAC Summit	Glassboro	10/24/25	109
Christiana Battiato Marjorie Cutler Stephanie Owens	Legal One: Legally Compliant IEP's	Monroe Twp.	11/11/25	\$195 pp
Bethanne Barousse Lauren Ficke	Stop the Bleed	Galloway	11/25/25	\$0
Kristy Jones	When & When Not to Dismiss Students	Virtual	12/18/25	\$295
Kristen Lombardo	Safety Care Recertification	Mt. Laurel	2/9/26	\$899

On motion by Becker, second by O'Brien, and carried by unanimous voice vote, the Board approved the second and final reading of the following policies and regulations: **(Attachment – 3)**

P2468	Independent Educational Evaluations	R5516	Use of Electronic Communication Devices (new)
P5111	Eligibility of Resident/Non-Resident Students	P5512	Harassment, Intimidation, or Bullying
P5710	Student Grievance	P/R7441	Electronic Surveillance in School Buildings and on School Grounds
P8500	Food Services	P/R9320	Cooperation With Law Enforcement Agencies
P5516	Use of Electronic Communication Devices	P5533	Student Smoking

FINANCE/PERSONNEL:

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following: *Member Flynn abstains on all payments to Amazon Capital Services.* **(Bill List Attachment – 4)**

- Payment of bills for October 15, 2025:

Custodian Account	\$579,151.36
Cafeteria Account	\$55,487.13
Enterprise Account	\$31,003.28
- Electronic Checks for September 2025:

Custodial Account	\$1,438,455.69
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- Cafeteria and Beyond the Bell Profit & Loss Statement for September 2025. **(Attachment – 5)**
- Line item transfers approved by the Superintendent for September 2025.
(Transfer List Attachment along with Transfer Status Report Attachment – 6)
- Financial Reports A-148, Report of the Board Secretary, and A-149 Bank Reconciliation Report from the Superintendent for August 2025. **(Attachment – 7)**

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COMMITTEE REPORTS: (continued)

FINANCE/PERSONNEL: (continued)

- Board Secretary's Certification as follows:
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of September 30, 2025, no line item account has encumbrances or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

10/15/2025

Date

- Financial Obligations Certification:
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of August 31, 2025, after review of the Board Secretary's Report and Bank Reconciliation Report from the Superintendent, and upon consultation with the appropriate district officials, that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:	Yea – 8(7)	Nay – 0	Absent – 1	Abstain – 0(1)
<u>Y</u> Anand Acharya	<u>Y</u> Amanda Black		<u>Y</u> Jodie O'Brien	
<u>Y</u> Lori Becker	<u>A</u> Krissy Christian		<u>Y</u> Mark Schonewise	
<u>Y</u> Cristin Bialick	<u>Y/Abstain</u> Jeffrey Flynn		<u>Y</u> Lynn Starks	

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following:

- The cancellation of refund checks issued by the School Lunch Account. **(Attachment – 8)**
- Agreement with **FURever As Friends Inc.** to provide therapy dogs through the S.M.I.L.E. program to Jeffrey Clark School students for an annual cost of \$300 for the 2025-26 SY.

ROLL CALL VOTE:	Yea – 8	Nay – 0	Absent – 1
<u>Y</u> Anand Acharya	<u>Y</u> Amanda Black		<u>Y</u> Jodie O'Brien
<u>Y</u> Lori Becker	<u>A</u> Krissy Christian		<u>Y</u> Mark Schonewise
<u>Y</u> Cristin Bialick	<u>Y</u> Jeffrey Flynn		<u>Y</u> Lynn Starks

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, on recommendation of the Superintendent, the Board approved the following:

- The hiring of the following for the 2025-26 school year with salary determined in accordance with the collective bargaining agreement or non-represented salary guides, pending teaching certifications, physical exam, drug screening, tuberculosis test, and background checks:

Marjorie Cutler	LDTC	MA+30, Step 11
Sroddha Patranabis	Supervisory Aide	Step 3
- The hiring of substitutes for the 2025-26 school year, pending teaching certifications, tuberculosis test, and background checks:

Melanie Szeg	Substitute Teacher
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- A University of Delaware student to shadow the Occupational Therapist for no more than ten (10) hours during the 2025-26 SY.
- The appointment of Alexa Kopczynski to replace Dannielle Benedetto as the Co-Advisor of the Art Club, effective October 1, 2025, for the 2025-26 SY.

ROLL CALL VOTE:	Yea – 8	Nay – 0	Absent – 1
<u>Y</u> Anand Acharya	<u>Y</u> Amanda Black		<u>Y</u> Jodie O'Brien
<u>Y</u> Lori Becker	<u>A</u> Krissy Christian		<u>Y</u> Mark Schonewise
<u>Y</u> Cristin Bialick	<u>Y</u> Jeffrey Flynn		<u>Y</u> Lynn Starks



COMMITTEE REPORTS: (continued)

FINANCE/PERSONNEL: (continued)

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following:

- The request for a maternity leave from Kathleen Bucher, Classroom Teacher, effective on or about January 12, 2026, covered under FMLA, immediately followed by a 12-week unpaid child rearing leave covered under FMLA/NJFLA.
- The request for an extended leave of absence from Bland Cooper, Custodian II, effective November 14, 2025 until released from doctor's care, with the first 12 weeks covered under FMLA.
- The request for an intermittent leave of absence from Angelina Lee, School Counselor, effective October 13, 2025 through June 30, 2026, covered under FMLA.
- The request for an extended leave of absence from Natalie Michal, Full-time Preschool Aide, effective September 30, 2025 through November 2, 2025, covered under FMLA.
- The request to extend a maternity/child rearing leave from Meaghan Sullivan, Speech Language Pathologist, effective January 29, 2026 through April 28, 2026.
- The resignation of Natalie Michal, Full-time Preschool Aide, effective November 2, 2025.

ROLL CALL VOTE:

Yea – 8

Nay – 0

Absent – 1

Y Anand Acharya

Y Amanda Black

Y Jodie O'Brien

Y Lori Becker

A Krissy Christian

Y Mark Schonewise

Y Cristin Bialick

Y Jeffrey Flynn

Y Lynn Starks

PUBLIC HEARING ON THE SUPERINTENDENT'S CONTRACT:

On motion by Starks, second by O'Brien, and carried by unanimous voice vote, the Board approved to open the public hearing on the Superintendent's contract.

No public comments were shared.

Hearing no public comments, the public hearing was closed.

On motion by Acharya, second by O'Brien, and carried by majority roll call vote, the Board approved the following:

RESOLUTION RESCINDING SUPERINTENDENT'S EMPLOYMENT CONTRACT AND APPROVING NEW EMPLOYMENT AGREEMENT:

WHEREAS, the East Greenwich Township School District Board of Education ("Board") and Ms. Andrea Evans ("Superintendent") previously entered into an employment contract dated July 1, 2022, which is set to expire on June 30, 2027; and

WHEREAS, the Board and the Superintendent have mutually agreed to rescind the existing employment contract effective October 15, 2025, in order to enter into a new five-year contract; and

WHEREAS, in accordance with N.J.A.C. 6A:23A-3.1 and all applicable laws and regulations, the Executive County Superintendent of Schools has reviewed and approved the proposed new contract; and

WHEREAS, the Board has provided the public with required notice of this proposed action and has conducted the necessary public hearing pursuant to N.J.A.C. 6A:23A-3.1;

NOW, THEREFORE, BE IT RESOLVED that the East Greenwich Township School District Board of Education, County of Gloucester, State of New Jersey, hereby rescinds the Superintendent's current employment contract, effective October 15, 2025; and

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PUBLIC HEARING ON THE SUPERINTENDENT'S CONTRACT: (continued)

BE IT FURTHER RESOLVED that the Board approves a new employment contract with Ms. Andrea Evans to serve as Superintendent of Schools for a five-year term commencing October 15, 2025 and concluding June 30, 2030, in accordance with the terms and conditions reviewed and approved by the Executive County Superintendent and also authorizes the Board President and the Board Secretary/School Business Administrator to execute the aforementioned new employment contract with Ms. Evans.

ROLL CALL VOTE:	Yea – 7	Nay – 0	Absent – 1	Abstain – 1
<u>Y</u> Anand Acharya	<u>Y</u> Amanda Black		<u>Y</u> Jodie O'Brien	
<u>Y</u> Lori Becker	<u>A</u> Krissy Christian		<u>Y</u> Mark Schonewise	
<u>Y</u> Cristin Bialick	<u>Abstain</u> Jeffrey Flynn		<u>Y</u> Lynn Starks	

NEW BUSINESS:

On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board approved the following for the 2025-26 school year:

- 2025-2026 SY Nursing Services Plan. **(Attachment – 9)**
- EGTSD Standing Orders and Nursing Protocols for First Aid and Illness. **(Attachment – 9)**
- The 2024-2025 Annual HIB Self-Assessment Submission.
- A Policy Committee and a Professional Services Ad Hoc Committee meetings will be scheduled in November.

OLD BUSINESS:

No report.

EXECUTIVE SESSION:

On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board approved the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the East Greenwich Township Board of Education adjourns to closed session to discuss the following known items:

- 1) Harassment, Intimidation, or Bullying
- 2) Student Personnel

BE IT FURTHER RESOLVED, that the East Greenwich Township Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board convened in Executive Session at 8:25 p.m. The following members were present: Acharya, Becker, Bialick, Black, Flynn, O'Brien, Schonewise, and Starks. Absent: Christian. Also present were the Superintendent and the Business Administrator.

On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board reconvened in public session at 9:20 p.m.

MONTHLY HIB REPORT:

On motion by Becker, second by Bialick, and carried by unanimous voice vote, the Board approved the Superintendent's monthly HIB report.



ADJOURNMENT:

There being no further business, on motion by O'Brien, second by Becker, and carried by unanimous voice vote, the meeting was adjourned at 9:22 p.m.

Gregory Wilson
School Business Administrator/Board Secretary

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