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The regular session meeting of the East Greenwich Township Board of Education was held on the above date, duly advertised in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-8(d). Notice of this meeting was posted in the East Greenwich Township Municipal Building, each school in the district and advertised in the South Jersey Times and Courier Post. The meeting was called to order at 7:00 p.m. by President Schonewise. Following the flag salute, a moment of silent reflection was observed.

ROLL CALL:
Roll call was taken with the following members present: Acharya, Becker, Bialick, Christian, Flynn, O'Brien, Schonewise, and Starks. Absent: None. Member Black arrives at 7:24 p.m. Also present were the Superintendent, the Business Administrator, the Jeffrey Clark School Principal and Assistant Principal, the Samuel Mickle School Principal and Assistant Principal, and seventy-five (75) plus members of the public.

APPROVAL OF MINUTES:
On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the following minutes were approved:

- Regular Session and Executive Session of October 15, 2025

PRESENTATIONS:

- The Superintendent provided a presentation to the Board highlighting recent school business and activities.
- A representative from Home & School updated the public and the Board on Home & School activities.
- The character education program recognized Jeffrey Clark and Samuel Mickle "Buzzworthy Students of the Month" for respect.

Member Black arrives at 7:24 p.m.

PUBLIC COMMENT:

- A member of the public commented on preschool bussing.

CORRESPONDENCE:

- Letter of request for a maternity/child rearing leave from E.G., Assistant Principal, referred to personnel.
- Letter of request for an extended leave of absence from C.D., Supervisory Aide, referred to personnel.
- Letter of request for an extended leave of absence from M.L., Classroom Teacher, referred to personnel.
- Letter of request for an unpaid leave of absence from K.B., Permanent Substitute, referred to personnel.
- Letter of request for an extended leave of absence from J.V., Classroom Teacher, referred to personnel.

REPORTS: **(Attachment – 1)**

- Principal's report for review.
- Director of Student Services' report for review.
- Director of Curriculum & Instruction's report for review.
- Transportation Coordinator & Registrar's report for review.

COMMITTEE REPORTS:
OPERATIONS/COMMUNITY AWARENESS:

- The Jeffrey Clark School held a fire drill on October 3, 2025 at 10:34 a.m. and lockdown drills on October 17, 2025 and October 29, 2025 during lunch and recess. The drills were supervised by the Principal and Assistant Principal.
- The Samuel Mickle School held a fire drill on October 10, 2025 at 2:46 p.m. and an evacuation drill on October 20, 2025 at 1:55 p.m. The drills were supervised by the Principal and Assistant Principal.

COMMITTEE REPORTS: (continued)
CURRICULUM/POLICY:
On motion by Becker, second by Acharya, and carried by unanimous voice vote, the Board approved the following for the 2025-26 school year:

- The revised Jeffrey Clark School Professional Development Plan **(Attachment – 2)**
- The following SOAR field trips:
  - Fluxspace in Norristown, PA and Wetlands Institute in Stone Harbor, NJ
- Professional development workshops:

Name	Workshop	Location	Date(s)	Cost
Rachel Derieux	Preschool CPIS	Trenton	11/20/25 & 2/26/26	$0
Jennifer Aversa Brittany Silver	Computing with Fractions Strategies Leading to Standard Algorithms	Glassboro Glassboro	12/5/25 1/14/26	$199 pp $199 pp
Erica Green	The Preschool IEP, Standards & Requirements	Monroe Twp.	1/7/26	$195
Andrew Mettler	Code of Conduct Certificate Program	Monroe Twp.	1/13/26 1/20/26	$195 $195

FINANCE/PERSONNEL:
On motion by Starks, second by Christian, and carried by unanimous roll call vote, the Board approved the following:
Member Flynn abstains on all payments to Amazon Capital Services. **(Bill List Attachment – 3)**

- Payment of bills for November 19, 2025:
  - Custodian Account $889,511.14
  - Cafeteria Account $52,148.25
  - Enterprise Account $43,464.13
- Electronic Checks for October 2025:
  - Custodial Account $1,416,746.79
- Cafeteria and Beyond the Bell Profit & Loss Statement for October 2025. **(Attachment – 4)**
- Line item transfers approved by the Superintendent for October 2025.
  (Transfer List Attachment along with Transfer Status Report Attachment – 5)
- Financial Reports A-148, Report of the Board Secretary, and A-149 Bank Reconciliation Report from the Superintendent for September 2025. **(Attachment – 6)**
- Board Secretary's Certification as follows:
  Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of October 31, 2025, no line item account has encumbrances or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

  ______________________________ 11/19/2025
  Board Secretary/Business Administrator Date
- Financial Obligations Certification:
  Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of September 30, 2025, after review of the Board Secretary's Report and Bank Reconciliation Report from the Superintendent, and upon consultation with the appropriate district officials, that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE: Yea – 9(8) Nay – 0 Absent – 0 Abstain – 0(1)

__Y__ Anand Acharya __Y__ Amanda Black __Y__ Jodie O'Brien
__Y__ Lori Becker __Y__ Krissy Christian __Y__ Mark Schonewise
__Y__ Cristin Bialick __Y/Abstain__ Jeffrey Flynn __Y__ Lynn Starks

COMMITTEE REPORTS: (continued)
FINANCE/PERSONNEL: (continued)
On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following:

- Tuition contract with **Gloucester County Special Services School District** for the 2025-26 SY for student SID#7301301796, at a cost of $35,984.16, effective October 27, 2025.
- The 2025-2026 Student Transportation Contract with BR Williams to provide to/from school transportation for an annual cost of $241,380.
- The Resolution and Indemnity & Trust Agreement, to renew membership in the Gloucester, Cumberland, Salem School Districts Joint Insurance Fund (GCSSD JIF) for the three-year membership term commencing on July 1, 2026. **(Attachment – 7)**

ROLL CALL VOTE: Yea – 9 Nay – 0 Absent – 0

Y Anand Acharya	Y Amanda Black	Y Jodie O'Brien
Y Lori Becker	Y Krissy Christian	Y Mark Schonewise
Y Cristin Bialick	Y Jeffrey Flynn	Y Lynn Starks

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, on recommendation of the Superintendent, the Board approved the following:

- The hiring of the following for the 2025-26 school year with salary determined in accordance with the collective bargaining agreement or non-represented salary guides, pending teaching certifications, physical exam, drug screening, tuberculosis test, and background checks:

Anastasia Donnelly	Part-time Instructional Aide	Step 1
Dana Longo	Preschool Aide	Step 5
Cherie Snyder	Permanent Substitute Teacher	

- The hiring of substitutes for the 2025-26 school year, pending teaching certifications, tuberculosis test, and background checks:

Chelsea Calhoun	Substitute Teacher
Bridget Collins	Substitute Teacher
Kathleen DeStefano	Substitute Cafeteria
David Elze	Substitute Custodian
Kathleen Molloy	Substitute Cafeteria

- Updated Non-Represented Salary Guide for the 2025-2026 SY. **(Attachment – 8)**
- The appointment of the following, effective November 1, 2025, for the 2025-26 SY:
  - Marjorie Cutler – Clark I&RS Member
  - Stephanie Owens – Mickle I&RS Member
- A West Chester University student to shadow the Occupational Therapist for no more than ten (10) hours during the 2025-26 SY.
- An Eastern University student to complete practicum hours with the Jeffrey Clark School Counselor during the 2025-26 SY.

ROLL CALL VOTE: Yea – 9 Nay – 0 Absent – 0

Y Anand Acharya	Y Amanda Black	Y Jodie O'Brien
Y Lori Becker	Y Krissy Christian	Y Mark Schonewise
Y Cristin Bialick	Y Jeffrey Flynn	Y Lynn Starks

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following:

- The request for a maternity leave from Erica Green, Assistant Principal, effective on or about April 10, 2026, covered under FMLA, immediately followed by a 12-week unpaid child rearing leave covered under FMLA/NJFLA.

Continues on next page

COMMITTEE REPORTS: (continued)
FINANCE/PERSONNEL: (continued)

- The request for an extended leave of absence from Cynthia Daugherty, Supervisory Aide, effective October 23, 2025 until released from doctor's care, approximately December 1, 2025, with the first 12 weeks covered under FMLA.
- The request for an extended leave of absence from Monica Leheny, Classroom Teacher, effective November 11, 2025 through November 21, 2025, covered under FMLA.
- The request for an unpaid extended leave of absence from Keri Boone, Permanent Substitute Teacher, effective November 24, 2025 through April 30, 2026.
- The request for an extended leave of absence from Jennifer Vadino, Classroom Teacher, effective November 17, 2025 until released from doctor's care, approximately January 19, 2026, with the first 12 weeks covered under FMLA.

ROLL CALL VOTE: **Yea – 9** **Nay – 0** **Absent – 0**

Y Anand Acharya	Y Amanda Black	Y Jodie O'Brien
Y Lori Becker	Y Krissy Christian	Y Mark Schonewise
Y Cristin Bialick	Y Jeffrey Flynn	Y Lynn Starks

NEW BUSINESS:
On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board approved the following:

- PEA early childhood contact sheet and Annual Operational Plan for the 2026-27 SY. **(Attachment – 9)**

- The Board discussed the Clayton Model Pilot Program Advocacy.

OLD BUSINESS:
No report.

EXECUTIVE SESSION:
On motion by Becker, second by Christian, and carried by unanimous voice vote, the Board approved the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.
BE IT THEREFORE RESOLVED, that the East Greenwich Township Board of Education adjourns to closed session to discuss the following known items:

1) Harassment, Intimidation, or Bullying
2) Student Personnel
3) Personnel

BE IT FURTHER RESOLVED, that the East Greenwich Township Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and
BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board convened in Executive Session at 7:40 p.m. The following members were present: Acharya, Becker, Bialick, Black, Christian, Flynn, O'Brien, Schonewise, and Starks. Absent: None. Member Christian leaves the meeting at 8:53 p.m. Also present were the Superintendent and the Business Administrator.

On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board reconvened in public session at 9:13 p.m.

COMMITTEE REPORTS: (continued)
FINANCE/PERSONNEL: (continued)
On motion by O'Brien, second by Acharya, and carried by unanimous roll call vote, the Board approved to ratify the placement of Employee ID No. 15707 on paid administrative leave from October 31, 2025 to November 12, 2025.

ROLL CALL VOTE: Yea – 8 Nay – 0 Absent – 1

Y Anand Acharya	Y Amanda Black	Y Jodie O'Brien
Y Lori Becker	A Krissy Christian	Y Mark Schonewise
Y Cristin Bialick	Y Jeffrey Flynn	Y Lynn Starks

MONTHLY HIB REPORT:
On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board approved the Superintendent's monthly HIB report.

ADJOURNMENT:
There being no further business, on motion by O'Brien, second by Acharya, and carried by unanimous voice vote, the meeting was adjourned at 9:15 p.m.

Gregory Wilson
School Business Administrator/Board Secretary