



TABLE OF CONTENTS

ROLL CALL	Page 2
OATH OF OFFICE	Page 2
APPROVAL OF MINUTES	Page 2
PRESENTATIONS	Page 2
PUBLIC COMMENT	Page 2
CORRESPONDENCE	Page 2
REPORTS	Page 2
COMMITTEE REPORTS:	
OPERATIONS/COMMUNITY AWARENESS	Page 3
CURRICULUM/POLICY	Page 3-4
FINANCE/PERSONNEL	Page 4-7
NEW BUSINESS	Page 7
OLD BUSINESS	Page 7
EXECUTIVE SESSION	Page 8
NEW BUSINESS (continued)	Page 8
MONTHLY HIB REPORT	Page 8
ADJOURNMENT	Page 8



The regular session meeting of the East Greenwich Township Board of Education was held on the above date, duly advertised in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-8(d). Notice of this meeting was posted in the East Greenwich Township Municipal Building, each school in the district and advertised in the South Jersey Times and Courier Post. The meeting was called to order at 7:04 p.m. by President Schonewise. Following the flag salute, a moment of silent reflection was observed.

ROLL CALL:

Roll call was taken with the following members present: Acharya, Becker, Bialick, Black, Christian, Flynn, O'Brien, Schonewise, and Starks. Absent: None. Also present were the Superintendent, the Business Administrator, the Samuel Mickle School Principal, the Samuel Mickle SOAR Teacher, and thirty (30) plus members of the public.

APPROVAL OF MINUTES:

On motion by Acharya, second by O'Brien, and carried by unanimous voice vote, the following minutes were approved:

- Regular Session and Executive Session of May 14, 2025

PRESENTATIONS:

- The Superintendent provided a presentation to the Board highlighting recent school business and activities.
- A representative from Home & School updated the public and the Board on Home & School activities.
- The Board celebrated the achievement of tenure for the following staff members: Emery Brown and Meaghan Sullivan and the retirement of Jennifer Hunt.
- The Samuel Mickle School Principal and SOAR teacher recognized the 4th Grade SOAR students for winning the Empowered School Competition award, and the 5th Grade SOAR students for receiving the Outstanding Model Award. **(Attachment – 1)**

PUBLIC COMMENT:

No public comments were shared.

CORRESPONDENCE:

- Letter of request for an unpaid leave of absence from J.A., BSI Teacher, referred to personnel.
- Letter of request for an unpaid child rearing leave from B.A., Permanent Substitute, referred to personnel.
- Letter of request for an intermittent leave of absence from L.B., School Secretary, referred to personnel.
- Letter of request for an unpaid leave of absence from D.V., Preschool Aide, referred to personnel.
- Letter of request for an unpaid leave of absence from E.W., Music Teacher, referred to personnel.
- Letter of resignation from M.C., Custodian II, referred to personnel.
- Letter of resignation from N.M., Cafeteria, referred to personnel.
- Letter of resignation from J.S., Classroom Teacher, referred to personnel.
- Letter of resignation from R.S., Permanent Substitute, referred to personnel.
- Letter of resignation from B.S., Permanent Substitute, referred to personnel.
- Letter of resignation from W.V., Supervisory Aide, referred to personnel.
- Letter of resignation from D.V., Preschool Aide, referred to personnel.

REPORTS: (Attachment – 2)

- Principal's report for review.
- Director of Student Services' report for review.
- Director of Curriculum's report for review.
- Transportation Coordinator & Registrar's report for review.
- The Semi-Annual HIB Report for the 2024-25 school year.



COMMITTEE REPORTS:

OPERATIONS/COMMUNITY AWARENESS:

- The Jeffrey Clark School held a shelter-in-place drill on May 12, 2025 at 9:35 a.m. and a fire drill on May 19, 2025 at 10:05 a.m. The drills were supervised by the Principal and Assistant Principal.
- The Samuel Mickle School held a fire drill on May 27, 2025 at 2:25 p.m. and a shelter-in-place drill on May 30, 2025 at 2:59 p.m. The drills were supervised by the Principal and Assistant Principal.
- The following bus evacuation drills were completed by the East Greenwich Township School District: **(Attachment – 3)**
 - Front door bus evacuation drills took place in the bus lanes on the following dates: May 9, 2025 – EGS1 & EGR1; May 14, 2025 – EG01, EG02, EG03, EG04, EG05, EG07, EG08 & EG15; May 16, 2025 – EG06, EG09, EG10, EG11, EG12, EG14, EG16 & EG17; May 19, 2025 – EG19, EG20, EG21, EG22, EG23, EG24, EG25 & EG26.
 - EGPS1, EGPS2, EGPS3, & EGPS4: Front door bus evacuation drills took place in front of the Jeffrey Clark School on May 8, 2025 and back door bus evacuation drills took place in front of the Jeffrey Clark School on May 15, 2025.
 - Front door and back door bus evacuation drills took place in the bus lanes on the following dates: June 3, 2025 – non-transported 1st & 2nd grade students; June 4, 2025 non-transported 5th & 6th grade students; June 5, 2025 non-transported 3rd & 4th grade students.

On motion by Christian, second by O'Brien, and carried by unanimous voice vote, the Board approved the following: **(Attachment – 4)**

- The New Jersey Department of Education Waiver Application for preschool classroom square footage for the 2025-2026 school year.
- The New Jersey Department of Education Annual Toilet Room Facilities Use Alternative Method of Compliance for the 2025-2026 school year.
- The Operations/Community Awareness Committee met with the East Greenwich Township Home & School to discuss the EGHS's Fall Festival Fundraiser on October 11, 2025 and October 12, 2025.

On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board approved the East Greenwich Township Home & School Fall Festival Fundraiser, scheduled for October 11–12, 2025, at Thompson Family Park in Mickleton, NJ, pending fulfillment of all district requirements. **(Attachment – 5)**

CURRICULUM/POLICY:

On motion by Becker, second by O'Brien, and carried by unanimous voice vote, the Board approved the following:

- The SOAR field trip to Rowan University in Glassboro, NJ for the 2024-25 SY.
- Field Trips for the 2025-2026 school year. **(Attachment – 6)**
- Professional development workshops:

Name	Workshop	Location	Date(s)	Cost
Andrew Mettler	Getting to the Truth	Virtual	Self-paced	\$100
Christina Battiato	Affirmative Action Officer Cert Program Adapting the Code of Conduct	Virtual Monroe Twp.	Self-paced 7/22/25	\$500 \$150
Bethanne Barousse	HIB Law – Year in Review	Virtual	6/24/25	\$125
Erica Green	Advanced K-12 Behavioral Threat Assessment and Management Training	Robbinsville	6/24/25	\$0
Jillian Coulahan	Powerful Strategies for Motivating Hard-to-Reach Uninterested Students	Virtual	6/30/25	\$295
Jessica Loggia	Leading Effective Teaching Setting & Enforcing Clear Expectations for Staff Reimagining PLCs	Virtual Monroe Twp. Virtual	7/7/25 7/14/25 8/4/25	\$125 \$150 \$100
Michele Brown	NASN 2025 Online Conference	Virtual	7/7/25-7/9/25	\$400
Kristy Jones	Becoming a Sensory Aware Classroom for Students with Autism	Virtual	10/8/25, 12/5/25, 2/6/26, 4/3/26	\$0



COMMITTEE REPORTS: (continued)

CURRICULUM/POLICY: (continues)

On motion by Becker, second by Starks, and carried by unanimous roll call vote, the Board approved the following resolution: **(Attachment – 7)**

BE IT RESOLVED that the East Greenwich Township Board of Education names Erica Green as the Affirmative Action Officer

BE IT FURTHER RESOLVED that the Affirmative Action team is authorized to conduct the Needs Assessment

BE IT FURTHER RESOLVED that the East Greenwich Township Board of Education authorizes the submission of the Comprehensive Equity Plan for school years 2025-26 through 2027-28.

On motion by Becker, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following: **(Attachment – 8)**

- Samuel Mickle School Professional Development Plan for the 2024-2025 school year
- Jeffrey Clark School Professional Development Plan for the 2024-2025 school year
- Emergency Virtual Instruction Plan as required by the NJDOE

FINANCE/PERSONNEL:

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following: *Member Flynn abstains on the payment of check #17797.* **(Bill List Attachment – 9)**

- Payment of bills for June 11, 2025:

Custodian Account	\$713,772.32
Cafeteria Account	\$48,484.09
Enterprise Account	\$49,898.54
- Electronic Checks for May 2025: \$1,334,730.77
- Cafeteria and Beyond the Bell Profit & Loss Statement for May 2025. **(Attachment – 10)**
- Line item transfers approved by the Superintendent for May 2025.

(Transfer List Attachment along with Transfer Status Report Attachment – 11)

- Financial Reports A-148, Report of the Board Secretary, and A-149 Bank Reconciliation Report from the Superintendent for April 2025. **(Attachment – 12)**
- Board Secretary's Certification as follows:
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of May 31, 2025, no line item account has encumbrances or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Board Secretary/Business Administrator

6/11/2025

Date

- Financial Obligations Certification:
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that as of April 30, 2025, after review of the Board Secretary's Report and Bank Reconciliation Report from the Superintendent, and upon consultation with the appropriate district officials, that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:	Yea – 9(8)	Nay – 0	Absent – 0	Abstain – 0(1)
<u>Y</u> Anand Acharya	<u>Y</u> Amanda Black		<u>Y</u> Jodie O'Brien	
<u>Y</u> Lori Becker	<u>Y</u> Krissy Christian		<u>Y</u> Mark Schonewise	
<u>Y</u> Cristin Bialick	<u>Y/Abstain</u> Jeffrey Flynn		<u>Y</u> Lynn Starks	



COMMITTEE REPORTS: (continued)

FINANCE/PERSONNEL: (continued)

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following:

- Tuition contract with **Brookfield Schools** for student SID#9757597554 with a tuition cost of \$79,926 and an extraordinary services cost of \$33,900 for ESY and the 2025-26 SY.
- Tuition contracts with **HollyDELL School** for student SID#2390942162 and student SID#4793543893 at a cost of \$109,871.79, per student, for ESY and the 2025-26 SY.
- Agreement with **BAYADA Home Health Care, Inc.** to provide nursing services for the 2025-26 SY on an as-needed basis at an hourly rate of \$70 per hour.
- Agreement with **Elevate Health & Therapeutic Services** to provide professional services for the 2025-26 SY on an as-needed basis, per fee schedule. **(Attachment – 13)**
- Addendum to the agreement with **ESS Support Services, LLC** to provide ESY paraprofessional services to the district for the 2025-26 SY on an as-needed basis, per fee schedule. **(Attachment – 13)**
- The reappointment and agreement of **Ball, Buckley & Seher, LLP** as the auditor of record for the 2025-26SY at a cost of \$ 42,350.
- Agreement with **Benecard Services, LLC** to provide fixed rate insured prescription drug management services for the 2025-26 SY.
- Resolution directing the distribution of the East Greenwich Township School District net returned surplus funds held in trust by the **GCSSDJIF** (Gloucester, Cumberland, Salem School Districts JIF). **(Attachment – 13)**
- Attorney of record agreement with **Weiner Law Group LLP** for the 2025-26 SY.
- The purchase of preschool room startup education supplies from **Becker's School Supplies** through NJ State Contract #17-FOOD-00249 Library and School Supplies in the amount \$67,471.15 paid through Preschool Education Aid.
- The submission of the "Anne Frank Award for Teaching Memoir" grant application. The grant is sponsored by the National Council of Teachers of English (NCTE) and will enable the 6th grade literacy team to enhance memoir instruction with a focus on children's wartime experiences, enriching student learning and writing while fostering empathy and cross-disciplinary connections.
- The designation of **Security Benefit** as a District Tax Shelter Annuity Company.
- The submission, and the acceptance upon approval of the grant award in the amount of \$6,320 for the 2025 Funding for Optimal Comp Universal Screeners Comp discretionary grant.

The Funding for Optimal Comprehensive Universal Screeners (FOCUS) grant aims to support districts in adopting and implementing high-quality universal literacy screeners that align with the Universal Literacy Screening Criteria as outlined in the guidance provided by the Department to meet the screening requirements in kindergarten through grade 3 (K-3) according to State law.

ROLL CALL VOTE:			Yea – 9	Nay – 0	Absent – 0
<u>Y</u>	Anand Acharya	<u>Y</u>	Amanda Black	<u>Y</u>	Jodie O'Brien
<u>Y</u>	Lori Becker	<u>Y</u>	Krissy Christian	<u>Y</u>	Mark Schonewise
<u>Y</u>	Cristin Bialick	<u>Y</u>	Jeffrey Flynn	<u>Y</u>	Lynn Starks

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the acknowledgement of the following:

Pursuant to PL 2015, Chapter 47, the East Greenwich Township Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq. **(Vendor List Attachment – 14)**



COMMITTEE REPORTS: (continued)

FINANCE/PERSONNEL: (continued)

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the authorization of the payment of bills with due dates in advance of the next regularly scheduled Board Meeting, for the routine payroll and agency transfers, for cafeteria enterprise fund operations, and for other essential or urgent matters, between regularly scheduled meetings with such interim payments to be reported for ratification by the Board of Education at the next regularly scheduled meeting.

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, on recommendation of the Superintendent, the Board approved the following:

- The hiring of the following for the 2025-26 school year with salary determined in accordance with the collective bargaining agreement or non-represented salary guides, pending teaching certifications, physical exam, drug screening, tuberculosis test, and background checks:

Anthony Dittert	Music Teacher	BA, Step 2
Alana Ferrell	0.8 Permanent Substitute Teacher	
Julia Gehring	Classroom Teacher	BA, Step 1
Amanda Hazel	Classroom Teacher	BA, Step 7
Shannon Mitten	PS Instructional Coach/ PS Intervention & Referral Specialist	BA+30, Step 9
- The hiring of interim teacher positions, until the return of the regular employee from absence or June 30, 2026, whichever is sooner, at the substitute rate for 20 days followed by a rate of \$175 per day for days 21-40, followed by the Step 1 per diem rate, determined by the Collective Bargaining Agreement, pending teaching certifications, tuberculosis test, and background checks:

Jessica Breslin	Long-term Substitute Teacher	MA, Step 1
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- The hiring of Nanci Paparo as Interim LTDC for the 2025-26 SY ESY program at MA+15, Step 16 per diem.
- The approval of the following for the 2025-26 SY: **(Attachment – 15)**
 - Summer work appointments
 - Stipend positions
 - Substitute Reappointments
 - Clubs
- The adjustment on the salary guide for Melissa Massimi, from BA+30 to MA, effective September 1, 2025.
- The appointment of Michael Fennell as Nighttime Maintenance Coordinator for the 2025-26 SY.
- Debbie Andrescavage to be a volunteer in the district during the 2025-26 SY.
- The revised Curriculum Secretary job description. **(Attachment – 15)**

ROLL CALL VOTE:	Yea – 9	Nay – 0	Absent – 0
<u>Y</u> Anand Acharya	<u>Y</u> Amanda Black		<u>Y</u> Jodie O'Brien
<u>Y</u> Lori Becker	<u>Y</u> Krissy Christian		<u>Y</u> Mark Schonewise
<u>Y</u> Cristin Bialick	<u>Y</u> Jeffrey Flynn		<u>Y</u> Lynn Starks

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the authorization of the Superintendent to hire personnel in advance of the next regularly scheduled board meeting, with such hiring's to be reported for ratification by the Board of Education at the next regularly scheduled meeting.

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following:

- The request for an unpaid leave of absence from Jennifer Aversa, BSI Teacher, effective June 3, 2025 and a half day on June 10, 2025.
- The request for an unpaid child rearing leave from Brett Anderson, Permanent Substitute Teacher, effective September 1, 2025, for 12 weeks covered under FMLA/NJFLA.



COMMITTEE REPORTS: (continued)

FINANCE/PERSONNEL: (continued)

- The request for an intermittent leave of absence from Laura Bailey, School Secretary, effective May 2, 2025 through December 31, 2025, covered under FMLA.
- The request for an unpaid leave of absence from Donna Volpe, Preschool Aide, effective May 21, 2025 and May 30, 2025.
- The request for an unpaid leave of absence from Eileen Wisnewski, Music Teacher, effective May 21, 2025.
- The resignation of Melissa Croce, Custodian II, effective May 20, 2025.
- The resignation of Nicole Montanez, Cashier/Food Server, effective June 30, 2025
- The resignation of Jennifer Samaniego, Classroom Teacher, effective June 1, 2025.
- The resignation of Rachel Stampa, Permanent Substitute Teacher, effective June 30, 2025, will remain on per diem substitute list.
- The resignation of Brenna Strehle, Permanent Substitute Teacher, effective August 30, 2025, will remain on per diem substitute list.
- The resignation of William Voll, Jr., Supervisory Aide, effective June 30, 2025.
- The resignation of Donna Volpe, Preschool Aide, effective June 30, 2025

ROLL CALL VOTE:	Yea – 9	Nay – 0	Absent – 0
<u>Y</u> Anand Acharya	<u>Y</u> Amanda Black	<u>Y</u> Jodie O'Brien	
<u>Y</u> Lori Becker	<u>Y</u> Krissy Christian	<u>Y</u> Mark Schonewise	
<u>Y</u> Cristin Bialick	<u>Y</u> Jeffrey Flynn	<u>Y</u> Lynn Starks	

On motion by Starks, second by O'Brien, and carried by unanimous roll call vote, the Board approved the following resolution:

BE IT RESOLVED that the employment contract between Gregory Wilson, School Business Administrator/Board Secretary and the East Greenwich Township Board of Education, pending review and approval by the Executive County Superintendent, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards as adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3-1, be approved for the period of July 1, 2025 through June 30, 2026, as recommended by the Superintendent of Schools, and that the Board President and Superintendent be authorized to execute a copy of the agreement, and that a copy of such agreement be part of the minutes on file in the Board Secretary's Office.

ROLL CALL VOTE:	Yea – 9	Nay – 0	Absent – 0
<u>Y</u> Anand Acharya	<u>Y</u> Amanda Black	<u>Y</u> Jodie O'Brien	
<u>Y</u> Lori Becker	<u>Y</u> Krissy Christian	<u>Y</u> Mark Schonewise	
<u>Y</u> Cristin Bialick	<u>Y</u> Jeffrey Flynn	<u>Y</u> Lynn Starks	

NEW BUSINESS:

- The Board discussed the following:
 - School District Litigation Against Social Media Companies. **(Attachment – 15)**
 - An ad hoc committee of the board is being formed to review professional service contractors.
 - The New Jersey School Board Association Workshop in Atlantic City, NJ is being held October 20, 2025 to October 23, 2025.
 - Initial discussion of the 2025-2026 District Goals.

OLD BUSINESS:

No Report.



EXECUTIVE SESSION:

On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board approved the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the East Greenwich Township Board of Education adjourns to closed session to discuss the following known items:

- 1) Legal Matters
- 2) Harassment, Intimidation, or Bullying
- 3) Personnel – Staffing & Monitoring
- 4) Superintendent Evaluation

BE IT FURTHER RESOLVED, that the East Greenwich Township Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board convened in Executive Session at 7:53 p.m. The following members were present: Acharya, Becker, Bialick, Black, Christian, Flynn, O'Brien, Schonewise, and Starks. Absent: None. Also present were the Superintendent from 7:53 p.m. until 9:16 p.m. and the Business Administrator. Steve Edelstein, District Solicitor, joined the meeting virtually from 8:00 p.m. until 8:27 p.m.

On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board reconvened in public session at 10:10 p.m.

NEW BUSINESS: (continued)

On motion by O'Brien, second by Becker, and carried by unanimous voice vote, the Board approved the Superintendent's evaluation for the 2024-2025 school year.

MONTHLY HIB REPORT:

On motion by O'Brien, second by Christian, and carried by unanimous voice vote, the Board approved the Superintendent's monthly HIB report.

ADJOURNMENT:

There being no further business, on motion by O'Brien, second by Becker, and carried by unanimous voice vote, the meeting was adjourned at 10:14 p.m.

Gregory Wilson
School Business Administrator/Board Secretary